



### LEGAL/LIFESTYLE CONCERNS

In caring for minors, we believe it is our responsibility to seek an adult that is able to provide healthy, safe and nurturing relationships. Please answer the following questions accordingly. Any special concerns can be discussed individually with the ministerial staff.

Have you ever been arrested and/or convicted of a crime? Yes  No

If yes, please describe (use additional paper, if needed).

Have you ever been granted deferred adjudication? Yes  No

If yes, what county? \_\_\_\_\_ When? \_\_\_\_\_

What was the charge? \_\_\_\_\_

Have you ever been accused, arrested or convicted for any sexually related crimes? Yes   
No

If yes, please describe (use additional paper, if needed).

Have you ever been a victim of any form of child abuse? Yes  No

If you answered yes to any of the last four questions, would you like to discuss these matters with a minister?

Yes  No

Are you willing to undergo a criminal background check and fingerprinting?

Yes  No

Do you understand that seeing child abuse/neglect occur and not reporting is a federal crime?

Yes  No

Do you agree to immediately report any behavior or conduct by any other worker that seems abusive or inappropriate? Yes  No

List two personal references that are at least 18 years of age and have known you for at least 2 years. (no former employers or relatives).

Name

Address

Phone

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The information contained in this application is correct to the best of my knowledge. I authorize any references or representatives of churches listed in this application to give you any information (including opinions) regarding my character and fitness for work with minors. In consideration of the receipt and evaluation of this form by New Hope First Baptist Church of Cedar Park, Texas, I hereby release and hold harmless any individual, church, organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which at any time result to me, my heirs or my family, on account of compliance or any attempts to comply with this authorization.

Should I be approved to work with minors, I agree to be bound by the policies of New Hope First Baptist Church and to refrain from any unscriptural conduct in the performance of my services on behalf of the church.

I understand that if I am a victim of childhood physical or sexual abuse, I am required to make this information known prior to beginning service, to the minister under whose leadership I will serve. I understand and agree that this information is being provided for the purpose of determining my suitability to work with the church's preschoolers or children. Admitting I was a victim will not automatically disqualify me from service. This information may be discussed with **as many as two other ministers, and will be kept confidential.**

**I acknowledge that I have received a copy of the Ministry to Minors Policy and it is my responsibility to read and comply with all the policies contained within the document.**

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENT THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement that I have read and understand.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please print name \_\_\_\_\_

Witness \_\_\_\_\_ Date \_\_\_\_\_

Please print name \_\_\_\_\_

**CONFIDENTIAL**

**Request For Criminal Records Check and Authorization**

I hereby give my permission for New Hope First Baptist Church of Cedar Park, Texas to obtain information relating to my criminal history through any agency, entity, or organization having such information. The criminal history records received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications. I understand that this information will be used, in part, to determine my eligibility for any ministry employment/volunteer position with this church. I also understand that as long as I remain an employee/volunteer here, the criminal history records search may be repeated at any time.

I, the undersigned, do, for myself, my heirs, executors, and administrators hereby remise, release and forever discharge and agree to indemnify New Hope First Baptist Church of Cedar Park and any agency, entity or organization reporting such criminal history, and each of their officers, director, employees, representatives, members, attorneys, and agents harmless from and against all causes of action suits, liabilities, costs, debts and sums of money, claims and demands whatsoever, and any and all related attorney fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become an employee/volunteer worker.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Today's Date

\_\_\_\_\_  
Print name

\_\_\_\_\_  
Print maiden and/or other married names if applicable

\_\_\_\_\_  
Print all aliases

\_\_\_\_\_  
Address

\_\_\_\_\_  
Date of birth

\_\_\_\_\_  
Place of Birth

\_\_\_\_\_  
Social Security Number

Office Use Only
Date of Completion: _____